

Dixie State University
Organizations in Sociology (SOC 3550-01)
Fall 2014
MWF 1:00PM-1:50PM
McDonald 103

Instructor: Stephen J. Kim, Ph.D.
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Office Hours: Monday-Friday 3-4PM (or by appointment)

Course Description:

This course introduces students to the ways sociologists study organizations and organizational behavior. We will examine organizations from both macro and micro-theoretical perspectives, as well as examine the structures and cultures that exist within typical organizations.

Course Objectives:

After completing this course, students will be able to:

- identify and understand the ideas, people, and events that are generally thought to be important by organizational sociologists;
- demonstrate an understanding of sociology as a scientific discipline and how it is applied to the study of organizations;
- understand the relational and bureaucratic organizational forms as the main theoretical perspectives sociologists use to study complex organizations.

Text:

Godwyn, M., & Gittel, J. H. *Sociology of Organizations: Structures and Relationships*, SAGE. ISBN: 978-1-4129-9195-7

Evaluation:

Essay Exam #1 – Oct. 1 (Wednesday)	15%
Essay Exam #2 – Nov. 5 (Wednesday)	15%
Essay Exam #3 – Dec. 17 (Wednesday)	15%
Term Paper – Due on Dec. 5 (Friday)	20%
Class participation including presenting articles and leading discussion	25%
Attendance	10%

Grading Scales (Percent): A (100-94), A- (93-90), B+ (89-87), B (86-84), B- (83-80), C+ (79-77), C (76-74), C- (73-70), D+ (69-67), D (66-64), D- (63-60), and F (59-0).

- Essay Exams: Students will take three essay exams. Your textbook and notebook will be allowed during the exam. Before you take the exams, a list of

essay questions will be provided. A few of these questions will be selected for the actual test.

- Term Paper: You will write a term paper (8-10 pages long, double-spaced). You can choose any topic we have learned in class. I will provide you with instructions for the format of the paper.
- Class participation: Students will present a few articles and lead discussion.
- Attendance: Attendance is required to successfully complete this course.

Classroom Etiquette:

- Be respectful and considerate to your classmates and to your instructor
- Ask appropriate questions and avoid private conversations that distract other students and the instructor.
- Come to class on time and do not prepare to leave early
- Keep your cell phone on silent mode

Student Responsibility

- The student is responsible for all announcements and materials presented in class. Important class and college information will be sent to your Dmail email account. This information includes your DSC bill, financial aid/scholarship notices, notification of dropped classes, reminders of important dates and events, and other information critical to your success in this class and at DSC. All DSC students are automatically assigned a Dmail email account. If you do not know your user name and password, go to www.dixie.edu and select "Dmail" for complete instructions. You will be held responsible for information sent to your Dmail email, so please check it often.
- Students with medical, psychological, learning or other disabilities desiring reasonable academic adjustment, accommodations, or auxiliary aids to be successful in this class will need to contact the DISABILITY RESOURCE CENTER Coordinator for eligibility determination. Proper documentation of impairment is required in order to receive services or accommodations. Visit or call 652-7516 to schedule appointment to discuss the process. DRC Coordinator determines eligibility for and authorizes the provision of services.

Academic Honesty

Academic dishonesty in any form, including, but not limited to, cheating on exams, plagiarism on written assignments, submitting other person's work as one's own, multiple submissions (submitting the same or substantially the same work for credit in two or more courses), and facilitating academic dishonesty will not be tolerated at Dixie State University. Students MUST sign *Academic Honor and Integrity Policy* form prepared by the Department of Social and Behavioral Sciences at Dixie State University.

Final Note

I reserve the right to (a) adjust individual grades based on my evaluation of your participation and enthusiasm in the course and (b) make changes to the syllabus during the course if I feel it will benefit the class.

Class Schedule

Week	Section	Topics
Week #1 (8/25-8/29)	Introduction	Introduction
Week #2 (9/1-9/5) No class, Monday, Sep. 1	Part 1	Relational Organizational Form
Week #3 (9/8-9/12)	Part 1	Relational Organizational Form
Week #4 (9/15-9/19)	Part 2	Bureaucratic Organizational Form
Week #5 (9/22-9/26)	Part 2	Bureaucratic Organizational Form
Week #6 (9/29-10/3) Exam #1, Wednesday, Oct. 1	Part 3	Coordination of Work
Week #7 (10/6-10/10)	Part 4	Autonomy and Control
Week #8 (10/13-10/17) No class, Friday, Oct. 17	Part 5	Organizational Culture
Week #9 (10/20-10/24)	Part 5	Organizational Culture
Week #10 (10/27-10/31)	Part 6	Organizational Conflict
Week #11 (11/3-11/7) Exam #2, Wednesday, Nov. 5	Part 6	Organizational Conflict
Week #12 (11/10-11/14)	Part 7	Diversity within Organizations
Week #13 (11/17-11/21)	Part 7	Diversity within Organizations
Week #14 (11/24-11/28) No class, Wednesday, Nov. 26 No class, Friday, Nov. 28	Part 8	Organizational Learning and Change
Week #15 (12/1-12/5)	Part 9	New Technology, Social Media, and Emerging Communities
Week #16 (12/8-12/12)	Part 9	New Technology, Social Media, and Emerging Communities
Week of Final Exams (12/15-12/19) Exam #3, Wednesday, Dec. 17		